



Health and safety policy

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Aggregate Industries is a leading supplier to the construction industry in the UK and northern Europe. We produce and supply a wide range of construction materials and solutions including aggregates, asphalt, ready-mixed concrete and precast concrete products. We also import and supply cementitious materials and offer a national road surfacing and contracting service.

Aggregate Industries is committed to maintaining the highest standards of safety by devoting the human and capital resources necessary to create a working environment in which our people can work without injury or illness.

Our managers recognise their responsibility for managing health and safety within the Company's operations, and believe that all injuries at work are preventable.

Working safely is a condition of employment for all employees and contractors.

Our managers will:

- resource and plan policy implementation;
- monitor, measure and review performance targets and achievements so that we can learn from past experience, correct deficiencies, and ensure continuous improvement;
- take appropriate action against any individual or contractor who fails to uphold the Company's safety rules and standards; and

- ensure, through appropriate coaching and training, that all employees competently undertake their duties without causing injury or ill health to themselves or others or damage to property, plant and equipment.

Aggregate Industries firmly believes that the management of health and safety is the responsibility of all employees but must be led by line management. Accordingly, we require all managers to:

- comply, as a minimum level of performance, with all health and safety legislation, regulation and codes of practice that are relevant to the business activity;
- assess in advance the health and safety risk implications of any new plant,

processes, procedures, substances and equipment in order to implement safe systems of work;

- not allow any employee or contractor from undertaking a task unless it can be completed safely.

To demonstrate our commitment to continuously improving our health and safety performance, we will report on our progress annually.



Alain Bourguignon
Chief Executive Officer
April 2011

An ongoing part of our standard business practice is to maintain our certifications for ISO 9001, ISO 14001, OHSAS 18001 and BES 6001 for all our operational locations.

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