



## Sustainability policy

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Aggregate Industries is a leading supplier to the construction industry in the UK and northern Europe. We produce and supply a wide range of construction materials and solutions including aggregates, asphalt, ready-mixed concrete and precast concrete products. We also import and supply cementitious materials and offer a national road surfacing and contracting service.

We are a pioneer of best practice in sustainability which is underpinned by ensuring that the health, safety and welfare of our staff along with that of those visiting our sites is our number one business priority.

As a Gold Leaf Founding Member of the UK Green Building Council, innovation in sustainable solutions sits at the heart of our business. We exhibit leadership in our sector through the development and launch of products and services tackling a wide range of issues such as resource consumption, water management and climate change. As part of that leading position we became the first company to be certificated to BRE BES 6001; the Framework Standard for the Responsible Sourcing of Construction Products, for all our products.

We have in place a number of policies to help establish robust systems and procedures to manage an open, honest and transparent business. These include:

- Business code of conduct
- Customer service
- Ethical trading of natural stone
- Health and safety
- Human resources
- Procurement

In delivering the commitments detailed in these policies we will ensure that we are the partner of choice for our customers.

We have developed a series of plans to help us tackle key sustainability issues across our business. These plans are

managed by steering groups chaired by our directors and consist of a cross section of employees from across our operations. To date Aggregate Industries has plans for biodiversity, carbon management, communities, transport, waste minimisation and water management. Non-financial indicators are measured and monitored as part of the delivery of these plans.

#### In our commitment towards sustainability we will:

- Seek to reduce negative impacts and aim to enhance the positive aspects of our operations, products and services on the natural and social environment through effective planning and management
- Comply with all legislation, regulations and other requirements relevant to our business activities
- Establish systems to:
  - prevent pollution and nuisance to local communities
  - encourage recycling and the reduction of waste
  - reduce the use of energy and water in our processes.
- Manage our landholdings so that biodiversity is protected and enhanced, where practicable, throughout our operations and is considered in our site restoration schemes
- Listen to and respond to the needs of local communities and other key stakeholders

- Promote the use of more sustainable construction methods by providing market leading solutions
- Raise environmental awareness and the importance of being a good corporate citizen through the training and development of our employees, suppliers and subcontractors
- Review our plans and performance with our stakeholders to establish objectives and targets and regularly measure and communicate the performance achieved
- Communicate this policy to everyone working for and on behalf of the company

Through the implementation of this policy we seek to develop and maintain trust as a responsible, forward thinking and sustainable business that is committed to continual improvement that will exceed the expectations of our stakeholders.



**Alain Bourguignon**  
**Chief Executive Officer**  
**April 2011**

This policy replaces the environment and community policy and responsible sourcing policies previously issued. An ongoing part of our standard business practice is to maintain our certifications for ISO 9001, ISO 14001, OHSAS 18001 and BES 6001 for all our operational locations.

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