



Sustainability policy

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Aggregate Industries, part of LafargeHolcim, is a leading supplier to the construction and infrastructure industries in the UK and northern Europe. We produce and supply a wide range of construction materials and solutions including aggregates, recycled and secondary aggregates, cementitious materials, asphalt, ready-mixed and precast concrete products. We also transport waste materials as part of our delivery process and operation and are a major provider of road surfacing and civil engineering.

With our products found in houses, buildings, roads, railways, ports, power stations and much more we take seriously our responsibility to make a positive contribution to the built environment now and for future generations. We exhibit leadership in our sector through the development and launch of innovative products and services, providing solutions to a wide range of issues such as resource consumption, water management, climate change and carbon.

We are pioneers of best practice in sustainability and became the first company to be certificated to BRE BES 6001; the Framework Standard for the Responsible Sourcing of Construction Products, for our products. We are a Gold Leaf Founding Member of the UK Green Building Council and a Gold partner of the Supply Chain Sustainability School where we actively promote leadership and share best practice to raise the standards in our industry.

We take a whole life approach to considering our impacts and opportunities. In addition to considering the extraction production, manufacture and transport impacts of our operations, we also consider the performance of our products in the use and the opportunities for reuse or recycling at end of use.

Our Sustainability focus to 2020 is on health and safety, energy and carbon, transport, resource efficiency, waste, water and biodiversity, community engagement, diversity and inclusion, ethics, social value, supplier development and sustainable construction solutions.

We naturally commit to comply with all applicable legal requirements and prevent

pollution. An ongoing part of our standard business practice is to maintain certifications for ISO 9001, ISO 14001, OHSAS 18001, BES 6001, Sector Schemes and applicable legal, industry and corporate requirements.

We have in place a number of policies to help establish robust systems and procedures to manage an open, honest and transparent business. These include:

- Health and safety
- Code of business conduct
- Ethical trading of natural stone
- Supplier code of conduct
- Environment
- Quality
- Responsible procurement
- Corporate citizenship.

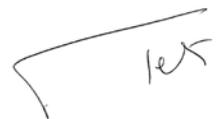
In delivering the commitments detailed in these policies we will ensure that we are the partner of choice for our customers.

#### In our commitment towards sustainability we will:

- Show leadership in delivering a sustainability programme which considers whole life impact, taking us beyond compliance and ensuring continuous improvement
- Reduce negative impacts and aim to enhance the positive aspects of our operations, products and services on the natural and social environment through effective planning and management

- Manage our landholdings so that biodiversity is respected and enhanced, where practicable, throughout our operations and is considered in our site restoration schemes
- Listen to and respond to the needs of local communities and other key stakeholders
- Promote the use of more sustainable construction methods by providing market leading solutions and purchasing sustainable goods and services where practicable
- Raise environmental awareness and the importance of being a good corporate citizen through the training and development of our employees, suppliers and subcontractors
- Review our plans and performance with our stakeholders to establish objectives and targets and regularly measure and communicate the performance achieved
- Communicate this policy to everyone working for and on behalf of the company.

Through the implementation of this policy we seek to develop and maintain trust as a responsible, forward thinking and sustainable business that is committed to continual improvement.



**François Pétry**  
Chief Executive Officer  
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